

**Master Teacher Initiative 2.0**  
**SAISD Spending Plan**  
**2022-23 TIA Allotment and School Funding Categories**

**Background**

The Texas legislature differentiates Teacher Incentive Allotment (TIA) funding to school districts based on the designation levels of teachers and the school’s socioeconomic need. The State’s methodology for determining socioeconomic need is based on the SAISD Socioeconomic Block Methodology and considers median income, home ownership, adult education, and single-parent households. SAISD utilizes a funding model that divides campuses into four School Funding Categories (A, B, C, D) based on the State’s Socioeconomic Status (SES) Multiplier. Schools were grouped to ensure that each funding category included a similar number of schools. Designated teachers in each category receive a stipend that is based on the median state allocation for the category and designation level. Additionally, for the 2022-23 school year, SAISD’s TIA funding distribution plan of 80% Teacher, 16% Campus and 4% District will be 90% to the teacher and 10% District to support the expansion of MTI 3.0.

TEA recalculates the SES Multiplier for each school based on student enrollment each year, and the updated 2022-23 School Funding Category is reflected below.

**2022-23 School Funding Categories**

School Funding Category	Recognized	Exemplary	Master
A	\$5,000	\$10,000	\$18,500
B	\$6,000	\$12,500	\$22,500
C	\$6,500	\$13,500	\$24,500
D	\$7,000	\$14,500	\$26,500

*This table reflects the gross payout amount for each designation level. Standard employee deductions will apply. SAISD’s budget for TIA also accounts for standard employer benefit costs and taxes, not shown here.*

**SAISD Campus List by School Funding Category**

SAISD campuses were ranked in order by their SES Multiplier, which is a TEA developed metric, based on the SES Tiers of the residential neighborhoods of the students attending the school. The possible range for the SES Multiplier is 0.0 (Highest SES) to 5.0 (Lowest SES). The assignments of SAISD campuses to each group are listed below and on the next 3 pages.

School Funding Category	Campus Name	State SES Multiplier
A	YOUNG WOMEN'S LEADERSHIP ACADEMY	1.32
A	YOUNG WOMEN'S LEADERSHIP ACADEMY PRI AT PAGE	1.45
A	ADVANCED LEARNING ACADEMY	1.52
A	STEELE MONTESSORI EL	1.53
A	LAMAR EL	1.59
A	CAST TECH H S	1.66
A	TWAIN DUAL LANGUAGE ACADEMY	1.68
A	BONHAM ACADEMY	1.71

A	CAST MED H S	1.75
A	YOUNG MEN'S LEADERSHIP ACADEMY	1.92
A	WOODLAWN ACADEMY	1.93
A	RODRIGUEZ MONTESSORI EL	1.98
A	HEALY MURPHY Learning	2.00
A	SCHENCK EL	2.00
A	TRAVIS EARLY COLLEGE H S	2.03
A	HAWTHORNE PK-8 ACADEMY	2.06
A	MISSION ACADEMY	2.09
A	ELOISE JAPHET ACADEMY	2.19
A	GONZALES EARLY CHILDHOOD CAMPUS	2.26
A	HEALY MURPHY PK	2.36
A	COTTON ACADEMY	2.44
A	ROGERS MIDDLE	2.46
A	JEFFERSON H S	2.54
A	ST PHILIP'S COLLEGE EARLY COLLEGE H S WITH SAISD	2.55
A	ROGERS ACADEMY	2.57
B	HILLCREST EL	2.58
B	HIGHLAND PARK EL	2.61
B	FOX TECHNICAL H S	2.64
B	FENWICK ACADEMY	2.65
B	HIGHLANDS H S	2.68
B	EDISON H S	2.68
B	GREEN EL	2.68
B	BRACKENRIDGE H S	2.69
B	BOWDEN ACADEMY	2.69
B	BASKIN EL	2.71
B	KNOX EARLY CHILDHOOD CAMPUS	2.72
B	HARRIS MIDDLE	2.72
B	ARNOLD EL	2.73
B	MADISON EL	2.74
B	GRAEBNER ES	2.76
B	ESTRADA ACHIEVEMENT CTR	2.78
B	JJA	2.78
B	BREWER ACADEMY	2.78
B	JT BRACKENRIDGE DAEP	2.78
B	CHRISTUS SANTA ROSA	2.78
B	JUVENILE DETENT CTR	2.78
B	BURBANK H S	2.78
B	RIVERSIDE PARK EL	2.79
B	BRISCOE EL	2.82

B	MAVERICK EL	2.82
C	WHITTIER MIDDLE	2.82
C	IRVING DUAL LANGUAGE ACADEMY	2.84
C	FRANKLIN EL	2.88
C	HIGHLAND HILLS EL	2.88
C	TEXANS CAN ACADEMY AT HIGHLANDS H S	2.89
C	LONGFELLOW MIDDLE	2.91
C	SMITH EL	2.97
C	BEACON HILL ACADEMY	2.97
C	SAISD - PK 4 SA	2.98
C	POE MIDDLE	2.99
C	NEAL EL	3.00
C	COOPER ACADEMY AT NAVARRO	3.01
C	COLLINS GARDEN EL	3.03
C	WILSON EL	3.10
C	HUPPERTZ EL	3.10
C	HIRSCH EL	3.10
C	LOWELL MIDDLE	3.11
C	WOODLAWN HILLS EL	3.14
C	MILLER EL	3.18
C	FORBES EL	3.19
C	MARGIL EL	3.22
C	OGDEN EL	3.25
C	KELLY EL	3.26
C	HERFF EL	3.31
D	NELSON EARLY CHILDHOOD CAMPUS	3.31
D	GATES EL	3.32
D	CARVAJAL EL	3.33
D	DOUGLASS EL	3.34
D	FOSTER EL	3.34
D	SAM HOUSTON H S	3.35
D	CARROLL EARLY CHILDHOOD CAMPUS	3.36
D	LANIER H S	3.36
D	CROCKETT ACADEMY	3.41
D	DAVIS MIDDLE	3.45
D	BALL ES	3.46
D	RHODES MIDDLE	3.48
D	STEWART ACADEMY	3.48
D	M L KING ACADEMY	3.49
D	DAVID BARKLEY/FRANCISCO RUIZ EL	3.54
D	KING EL	3.55

D	DE ZAVALA EL	3.56
D	TAFOLLA MIDDLE	3.56
D	WASHINGTON EL	3.57
D	TYNAN EARLY CHILDHOOD CAMPUS	3.58
D	STORM EL	3.60
D	CAMERON EL	3.76
D	JT BRACKENRIDGE EL	3.81
D	PERSHING EL	3.82